



## Our political viewpoint policy

We value the unique perspectives, backgrounds, and voices of our employees. By extension, that means our employees hold diverse, and sometimes conflicting, political viewpoints.

At Definitive Healthcare, we encourage everyone to vote and support the political party, cause, or candidate of their choice because this spirit of openness makes our company a more vibrant place to work.

As a company, Definitive Healthcare does not financially support any political party or candidate (either directly or through a PAC).