



Our environmental responsibility

Definitive Healthcare is a technology firm with no manufacturing or product distribution activities.

As such, we maintain a relatively small environmental footprint, but nonetheless, we are committed to conducting business in an environmentally sound and resourceful manner.

In part, this means complying with environmental legislation anywhere we operate.

But our belief in environmental stewardship goes beyond the standards set by governments and international organizations.

The Earth is more than a collection of resources—it's the only home for life as we know it. We believe Definitive Healthcare has a responsibility to preserve our shared home for our collective well-being by promoting environmental sustainability, conserving and enhancing natural resources, and preventing environmental pollution.

Here's how we fulfill that responsibility. We:

- Promote sound environmental management policies and practices
- Increase awareness of environmental responsibilities among employees and vendors
- Minimize waste and pollution and use effective waste management procedures
- Promote purchasing products and services that cause the least harm to the environment
- Avoid use of environmentally damaging substances, materials, and processes
- Implement policies and procedures that reduce Definitive Healthcare's carbon footprint
- Pursue growth in an environmentally sustainable manner and integrate new developments into the local environment
- Support employees, clients, shareholders, and suppliers on issues relating to our Environmental Responsibility Policy in the communities in which we do business

Addressing climate change

Climate change is a global threat and one of the most significant environmental challenges of our time. We are committed to doing our part in addressing climate change and reducing our collective environmental impact.

Our primary environmental impact stems from purchased electricity, employee commuting, business travel, and stationary combustion. For more details, see the Carbon Footprint Summary as posted to our website.

We have retained an ESG advisory firm to help us quantify our greenhouse gas emissions and help develop strategies to reduce them. The advisor works under the supervision of an Environmental Oversight Committee composed of the Chief People Officer, Chief Legal Officer, and Chief Financial Officer. This group identifies opportunities for improvement and communicates progress on priorities, initiatives, and goals to our Board of Directors.

These are some of the steps we're taking to improve our environmental stewardship in each area:

Travel

Definitive Healthcare prohibits the use of business-class air travel without Executive approval and leverages videoconferencing via Microsoft Teams rather than air, rail, car, or hotel travel whenever possible.

Additionally, we've opted not to provide cars or employ fleet vehicles, further reducing our fuel consumption.

Real estate

We lease our office space and work with our third-party building management teams to improve the energy efficiency of the buildings we occupy. We prioritize LEED or other environmental certifications as a component in the selection of future sites.

Energy consumption

Definitive Healthcare is committed to reducing energy consumption, particularly from nonrenewable sources.

As we modify existing office spaces, our goal is to utilize energy-efficient office design and operational measures where feasible.

We also deploy Energy Star-certified (or equivalent) appliances and equipment, including energy-efficient printer equipment, and have worked hard to reduce our overall printer fleet.

Definitive Healthcare's server infrastructure is 99% virtualized for more efficient energy utilization. Over 80% of workloads are cloud-hosted, providing for up to 3x more efficient energy utilization.

Water consumption

All our office locations are equipped with drinking water stations and restrooms that comply with water quality and regulatory requirements.

Our offices maintain a relatively low water usage rate, and although we manage water usage, we do not operate in areas of water scarcity and therefore do not employ water recycling programs.

Waste

Due to the nature of our work, Definitive Healthcare doesn't generate any hazardous waste from business operations. Nonetheless, we're focused on reducing overall waste creation, implementing waste diversion practices, and participating in recycling programs.

We only lease office space in buildings that comply with waste-related regulatory requirements and participate in recycling programs. Additionally, we run an electronic waste program to ensure all electronic hardware is discarded (or reused/recycled, whenever possible) in an ethical and environmentally sensitive manner.

All information set forth within this document speaks only as of December 31, 2024 unless otherwise noted. Definitive Healthcare undertakes no obligation to publicly update this information, except as may be required by law.